

The City Council of the City of Seabrook met in regular session on Tuesday, October 2, 2018 at 5:00 p.m. in Seabrook City Hall, 1700 First Street, Seabrook, Texas to discuss, consider and if appropriate, take action on the items listed below.

THOSE PRESENT WERE:

THOM KOLUPSKI	MAYOR
ED KLEIN	COUNCIL PLACE NO. 1
LAURA DAVIS	COUNCIL PLACE NO. 2
JEFF LARSON	COUNCIL PLACE NO. 3
NATALIE PICHA	MAYOR PRO TEM
BUDDY HAMMANN	COUNCIL PLACE NO. 4
JOE MACHOL	COUNCIL PLACE NO. 5
GAYLE COOK	COUNCIL PLACE NO. 6
SEAN LANDIS	CITY MANAGER
STEVE WEATHERED	DEPUTY CITY MANAGER
ROBIN HICKS	CITY ATTORNEY
	CITY SECRETARY

Mayor Kolupski called the meeting to order at 5:00 p.m. and led the audience in the United States and Texas Pledge of Allegiance.

1. PUBLIC COMMENTS AND ANNOUNCEMENTS

Terry Moore, 2709 W. Meyer, and the father of three children, explained that Council will talk about Leader in Me Program at Bay Elementary that is written by Steven Covey's son. Mr. Moore recommended that Council vote no on the funding of \$10,000 over 5 years from the Crime Control and Prevention District budget, stating that it is the duty of parents to teach children to be leaders.

1.1 Mayor, City Council, and/or members of City staff may make announcements about City/community events. (Council)

Councilmember Davis announced the following upcoming events: National Night Out; Celebration Seabrook; Coffee with a Cop; Jfest Southwest; Harvest Moon Regatta; Fall Sweep; Bay Area Heart Walk; Veterans Day event; Clear Falls Volleyball Booster Club 5k; Cub Scout Pack 1965 camp out at Pine Gully; and Camp Gladiator Fun Day

Gayle Cook, City Manager, introduced three new City employees: Brad Goudie, Director of Emergency Services, Alexandra Aggor, Management Assistant, and Kayla Smith, HR Specialist (not present)

40 **2. *CONSENT AGENDA***

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42 **2.1** Approve on second reading proposed Ordinance 2018-23, "Revision to Personnel Policy: On
43 Call, Rounds and Call Back Policy." (Garza)

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45 AN ORDINANCE OF THE CITY OF SEABROOK, TEXAS, AMENDING THE CITY OF
46 SEABROOK "PERSONNEL POLICIES", CHAPTER 5, "COMPENSATION AND BENEFITS",
47 SECTION 13, "ON CALL AND CALL BACK PAY" BY REPLACING THE SECTION WITH
48 "ON CALL, ROUNDS, AND CALL BACK POLICY" AND MAKING VARIOUS FINDINGS
49 AND PROVISIONS RELATED TO THE SUBJECT

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51 **2.2** Approve the minutes of the August 7, 2018 regular City Council meeting. (Hicks)

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53 **2.3** Approve the minutes of the September 18, 2018 regular City Council meeting. (Hicks)

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55 Motion was made by Councilmember Machol and seconded by Councilmember Larson

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57 To approve the Consent Agenda as presented.

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59 MOTION CARRIED BY UNANIMOUS CONSENT

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61 **3. *NEW BUSINESS***

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63 **3.1** Consider and take all appropriate action on funding for the CCISD "The Leader in Me"
64 Program at Bay Elementary School, through the Clear Creek Education Foundation, in an amount
65 not to exceed \$10,000.00 over a five (5) year period, in the amount of \$2,000.00 per year,
66 beginning October 1, 2018, from the Seabrook Crime Control and Prevention District
67 fund. (Cook)

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69 Councilmembers opposed to the approval stated their concerns that this program takes
70 away the rights and responsibilities of parents to teach their children at home regarding how to be
71 better citizens, etc.

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73 Councilmembers who agreed with approval of the funding stated that society is evolving
74 and the things that worked 10-15 years ago do not work today. People who are interviewing for
75 jobs right out of high school do not have the skills they need to have to obtain and maintain a job.
76 This program can only give our students a leg up in being successful adults. Also CCISD
77 Education Foundation is not a small or short term group, and strong people are involved with the

group, including former Seabrook mayors. It's worth backing if the Education Foundation says it's worth funding.

Some Councilmembers expressed that continued buy in by teachers, principals, and the school board could be an issue. If City of Seabrook approves this funding, it should be year to year, rather than a 5 year approval all at once, with future funding depending on the results of the program from the previous year.

Motion was made by Councilmember Davis and seconded by Councilmember Picha

To approve funding for the CCISD "The Leader in Me" Program at Bay Elementary School, through the Clear Creek Education Foundation, in an amount not to exceed \$10,000.00 over a five (5) year period, in the amount of \$2,000.00 per year, beginning October 1, 2018, from the Seabrook Crime Control and Prevention District fund, contingent upon review and approval by the Crime Control and Prevention District Board of Directors.

MOTION CARRIED BY A 5-2 VOTE, WITH COUNCILMEMBERS LARSON AND MACHOL VOTING NAY

4. ROUTINE BUSINESS

4.1 Approve the Action Items Checklist which is attached and made a part of this Agenda. (Council)

TXDOT – Gayle Cook, City Manager, stated that there are no new updates on demolition schedules. The City is still continuing to work on the aesthetics enhancements project and working through modifications with TXDOT. TXDOT has had an employee that is no longer with them, so they are starting back at ground zero on that project. No response from TXDOT on substandard buildings and blight.

PROJECTS – Kevin Padgett, Director of Public Works, explained that FY 2017-2018 projects are wrapping up. Brookwood is complete. Logenberry is complete. The weather has held up the contractor on the Todville sewer project, but dewatering has started. The Old Seabrook Parking Lot project is moving along with good communication and the contractor doing a good job. It's a new budget year, and staff is looking forward to projects for the upcoming year.

GRANTS – Ms. Cook stated that last week the City received additional FEMA funds for debris removal for Hurricane Harvey. Staff had a phone call on the HMGP grant and ended up having an additional follow up. The final response on the grant was not as staff had hoped. The City will follow up with a letter to TDEM with a request for additional information for what can be submitted to FEMA for reconsideration, but at this time, it's not a complete no.

CELEBRATION SEABROOK – LeaAnn Petersen, Director of Communications, stated that staff is starting the staging process. If people plan to attend the event, boots are the recommended footwear, as the ground will be muddy. Fencing will go up on Wednesday. The street closes on Thursday. Exhibitors will be coming in on Friday, and Kick off will occur at 6:00 a.m. on Saturday to finish setup. Gates open at 11:00 a.m. Council ID badges will be available at the entrance.

Motion was made by Mayor Pro Tem Picha and seconded by Councilmember Davis

To approve the Action Items Checklist.

MOTION CARRIED BY UNANIMOUS CONSENT

4.2 Establish future meeting dates and agenda items. (Council)

The next City Council meeting will be on October 16, 2018 at 7:00 p.m.

5. CLOSED EXECUTIVE SESSION

5.1 Section 551.071 – 5:22pm

Conduct a closed executive session to consult with the City Attorney on legal issues associated with the sale of property owned by the City. (Cook)

At 5:22 p.m. Mayor Kolupski announced that the City Council will now hold a closed executive meeting pursuant to the provisions of the Open Meetings Act, Chapter 551 Government Code, and Vernon's Texas Codes Annotated, in accordance with the authority contained in Section 551.071, Consultation with an Attorney.

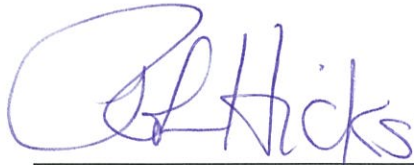
6. OPEN SESSION

Council will reconvene in open session to allow for possible action on any of the agenda items listed above under "Closed Executive Session".

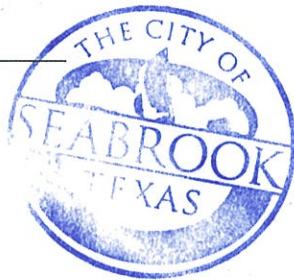
At 5:46 p.m. Mayor Kolupski reconvened the meeting in open session and stated that item 5.1 had been discussed, but that no action had been taken in executive session.

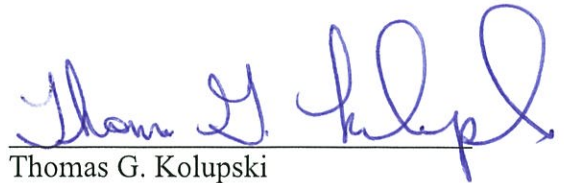
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158 Upon motion duly made and seconded, Mayor Kolupski adjourned the meeting at 5:47 p.m.
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160 Approved this 16th day of October, 2018.
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169 Robin Hicks, TRMC
170 City Secretary





Thomas G. Kolupski
Mayor