

1 The City Council of the City of Seabrook met in regular session on Tuesday, January 4, 2022
2 at 6:00 p.m. in Seabrook City Hall, 1700 First Street, Seabrook, Texas, to discuss, consider
3 and if appropriate, take action on the items listed below.

4
5 THOSE PRESENT WERE:

6 THOM KOLUPSKI

MAYOR

7 ED KLEIN

COUNCIL PLACE NO. 1

8 ROB HEFNER – ex. abs.

COUNCIL PLACE NO. 2

9 JEFF LARSON

COUNCIL PLACE NO. 3

10 MICHAEL GIANROSSO - ex. abs.

COUNCIL PLACE NO. 4

11 BUDDY HAMMANN

MAYOR PRO TEM

12
13 JOE MACHOL

COUNCIL PLACE NO. 5

14 GAYLE COOK

COUNCIL PLACE NO. 6

15 STEVE WEATHERED

CITY MANAGER

16 ROBIN LENIO

CITY ATTORNEY

CITY SECRETARY

17
18 Mayor Kolupski called the meeting to order at 6:00 p.m. and led the audience in the United
19 States and Texas Pledges of Allegiance.

20
21 ***PRESENTATIONS***

22
23 **1.1** Presentation of a Proclamation to recognize January 9, 2021 as National Law
24 Enforcement Appreciation Day. *Thom Kolupski, Mayor*

25
26 Mayor Kolupski read the proclamation and presented it to Police Chief Sean Wright
27 and a number of officers who were in attendance. Mayor Kolupski explained how deeply he
28 feels about law enforcement and recognized that department personnel do not get the
29 recognition they deserve. Chief Wright stated that it is an honor to serve with those who work
30 tirelessly and answer the call every day, with professionalism and passion. Chief Wright
31 thanked the Police Department employees, the City Council and the Community. The
32 proclamation is attached as Attachment A.

33
34 **1.2** Presentation to recognize Springhill Suites by Marriott Houston NASA/Seabrook as the
35 Seabrook Economic Development Corporation's Business of the Year for 2021. *Paul Chavez,*
36 *Director of Economic Development*

37
38 This item was moved to the January 18 City Council meeting.
39
40
41
42
43

44 **1.3** Presentation of Appreciation and Recognition of the 2021 Christmas Tree Lighting and
45 Breakfast with Santa events volunteers and staff. *LeaAnn Petersen, Director of Community*
46 *& Visitor Relations*

47
48 LeaAnn Petersen, Director of Community & Visitor Relations, gave a summary of the
49 activities and participation for both events and thanked the many volunteers and staff that made
50 the events successful. Ms. Petersen's presentation is show in Attachment B.

51
52 **2. PUBLIC COMMENTS AND ANNOUNCEMENTS**

53
54 Mike Laible, 2823 Sea Ledge, stated that he has lived in Seabrook since 1993 and this
55 fall was different for air quality than has ever been in the past. Within a one (1) to two (2) mile
56 radius around LakePoint Forest, the air quality is bad when the wind dies down. Mr. Laible
57 worked at home during COVID, often with the windows down, but this fall he could not
58 because of the caustic chemical smell. There is an app called IQAir.com with a monitoring
59 station at Seabrook Island that shows that the air quality around Friendship Park is better than
60 around Seabrook Island. The City needs to sponsor air monitoring around City parks, the
61 Community House, etc. and pinpoint problem areas so that TCEQ is held accountable.

62
63 **2.1** Mayor, City Council and/or members of the City staff may make announcements about
64 City/Community events. *City Council*

65
66 Mayor Pro Tem Hammann announced upcoming events, as seen in Attachment C.

67
68 **3. CONSENT AGENDA**

69
70 **3.1** Approve on second reading Ordinance 2022-01, "Establishing Definition of 'Music
71 Venue', Permitted Districts of Use, and Parking Requirements." *Sean Landis, Deputy City*
72 *Manager*

73
74 AN ORDINANCE AMENDING THE CODE OF THE CITY OF SEABROOK, APPENDIX
75 "A", "COMPREHENSIVE ZONING", ARTICLE 1, "IN GENERAL" SECTION 1.10
76 "DEFINITIONS", BY CREATING A DEFINITION FOR "MUSIC VENUE"; AMENDING
77 THE CODE OF THE CITY OF SEABROOK APPENDIX "A", "COMPREHENSIVE
78 ZONING", ARTICLE 3, "ESTABLISHMENT OF ZONING DISTRICTS AND
79 ASSOCIATED REGULATIONS", SECTION 3.15 "COMPREHENSIVE LAND USE
80 REGULATION MATRIX", BY ADDING "MUSIC VENUE" TO TABLE 3-A "USES
81 PERMITTED BY RIGHT AND CONDITIONAL USES", AS A CONDITIONAL USE
82 WITHIN THE (C-2), (C-3), (WAD), (MMU) (POD), (STCOD), (OS), (LI), (146-S), AND
83 (146-M) ZONING DISTRICTS; AND AMENDING THE CODE OF THE CITY OF
84 SEABROOK APPENDIX "A", "COMPREHENSIVE ZONING", ARTICLE 5, "OFF-
85 STREET PARKING, LOADING, INGRESS, AND EGRESS", SECTION 5.04
86 "COMPREHENSIVE PARKING REGULATION MATRIX", TABLE 5-C "REQUIRED
87 PARKING SPACES BY LAND USE CATEGORY" BY ADDING "MUSIC VENUE", AND
88 CREATING NEW ASSOCIATED PARKING REGULATIONS

89 **3.2** Approve on second reading Ordinance 2022-02, "Revision to Personnel Policies
90 Holidays; Attendance; Harassment and Sexual Harassment." *Yesenia Garza, Director of*
91 *Human Resources*
92

93 AN ORDINANCE OF THE CITY OF SEABROOK, TEXAS, AMENDING THE CITY OF
94 SEABROOK "PERSONNEL POLICIES", CHAPTER 5 "COMPENSATION AND
95 BENEFITS", SECTION 10, "HOLIDAYS"; CHAPTER 6, "EMPLOYEE
96 PERFORMANCE", SECTION 1, "ATTENDANCE"; AND CHAPTER 7 "BEHAVIOR
97 AND CONDUCT", SECTION 10, "HARASSMENT AND SEXUAL HARASSMENT"; BY
98 AMENDING SAID CHAPTERS AND SECTIONS TO UPDATE POLICIES, AND
99 MAKING VARIOUS FINDINGS AND PROVISIONS RELATED THERETO
100

101 **3.3** Approve the minutes of the December 7, 2021 regular City Council meeting. *Alun*
102 *Thomas, Deputy City Secretary*
103

104 *Motion was made by Councilmember Klein and seconded by Mayor Pro Tem Hammann to*
105 *approve the Consent Agenda, as presented.*
106

107 *MOTION CARRIED BY UNANIMOUS CONSENT*
108

109 **4. NEW BUSINESS**
110

111 **4.1** Consider and take all appropriate action on Resolution 2022-01, "Amendment to the
112 Terms of Office for the Members of the Seabrook Open Space and Trails Committee". *Robin*
113 *Lenio, City Secretary*
114

115 A RESOLUTION AMENDING THE TERMS OF OFFICE FOR THE MEMBERS OF THE
116 OPEN SPACE AND TRAILS COMMITTEE BY ESTABLISHING STAGGERED TERMS
117 AND CONFIRMING THAT ALL OTHER ITEMS PERTAINING TO THIS COMMITTEE
118 CONTAINED IN RESOLUTIONS 2009-05, 2009-17, 2012-30, AND 2019-26 SHALL
119 REMAIN IN FULL EFFECT

120 *Motion was made by Councilmember Machol and seconded by Mayor Pro Tem Hammann to*
121 *approve Resolution 2022-01, "Amendment to the Terms of Office for the Members of the*
122 *Seabrook Open Space and Trails Committee"*
123

124 *MOTION CARRIED BY UNANIMOUS CONSENT*
125

126 **4.2** Consider and take all appropriate action on Resolution 2022-02, "Revisions to the Police
127 Policies and Procedures Manual". *Sean Wright, Chief of Police*
128

129 A RESOLUTION AMENDING RESOLUTION NO. 2008-09 APPROVED ON MAY 6, 2008
130 AND RESOLUTION NO. 2011-26, APPROVED ON DECEMBER 6, 2011, IN ORDER TO
131 REVISE THE POLICIES AND PROCEDURES MANUAL FOR THE POLICE
132 DEPARTMENT FOR THE CITY OF SEABROOK TEXAS, INCLUDING REVISIONS

NECESSARY TO CONFORM TO CIVIL SERVICE STATUTES AND PROVIDING FOR
AN EFFECTIVE DATE

Sean Wright, Chief of Police, explained that policies are extremely important and this manual is extremely valuable. It is tech driven and up to date on Federal and State statutes, case law and best practices. All Police Department policies were reviewed for update and were reviewed by City Directors and the Civil Service Attorney. The new software used to update this manual will automatically update with changes to legislation and law so that officers and department personnel do not have to wait for the updates to be included in the manual.

Motion was made by Councilmember Machol and seconded by Councilmember Klein to approve Resolution 2022-02, "Revisions to the Police Policies and Procedures Manual".

MOTION CARRIED BY UNANIMOUS CONSENT

4.3 Consider and take all appropriate action on Resolution 2022-03. *Brian Craig, City Engineer and Assistant Director of Public Works*

A RESOLUTION ALLOWING FOR CITY OF SEABROOK TO ENTER INTO A
MULTIPLE USE AGEEMENT WITH TXDOT

Motion was made by Mayor Pro Tem Hammann and seconded by Councilmember Machol to approve Resolution 2022-03.

MOTION CARRIED BY UNANIMOUS CONSENT

4.4 Consider and take all appropriate action on the contract approval for RFP#2021-11-301, Wastewater System Infrastructure Retrofit Lift Stations and Force Main Utilities to Alcott, Inc. (TCH), in an amount not to exceed \$12,239,929.50. Contract award includes Total Base Bid, Supplemental and Add Alternate #1. *Kevin Padgett, Director of Public Works*

Motion was made by Mayor Pro Tem Hammann and seconded by Councilmember Machol to approve the contract approval for RFP#2021-11-301, Wastewater System Infrastructure Retrofit Lift Stations and Force Main Utilities to Alcott, Inc. (TCH), in an amount not to exceed \$12,239,929.50. Contract award includes Total Base Bid, Supplemental and Add Alternate #1.

MOTION CARRIED BY UNANIMOUS CONSENT

5. DISCUSSION

5.1 Discuss, consider and take all appropriate action on a pilot program for Friendship Park hours and existing field lights. *Kevin Padgett, Director of Public Works and Brian Craig, City Engineer and Assistant Director of Public Works*

Kevin Padgett, Director of Public Works, explained that Public Works received a request to use the soccer fields at Friendship Park for an adult athletic league to play after park hours, using the existing lighting. Staff has examined the lighting and recommended a pilot program to gauge the noise and light effects on the surrounding neighborhood and whether there will be any issues with use of the park after hours. By consensus, the City Council directed staff to investigate whether the existing lights can be shaded and give notification to surrounding households, so that those residents will have an opportunity to communicate with the City regarding their concerns and needs before instituting a pilot program.

5.2 Discuss, consider and take all appropriate action on appointment of two Councilmembers to the Interview Panels for Board of Adjustment appointments, Open Space and Trails Committee appointments, and Planning & Zoning Commission appointments for FY 2021-2022 for terms to expire August 1, 2022. *City Council*

By unanimous consent the following Councilmembers were appointed to Interview Panels:

- Board of Adjustment: Mike Giangrosso and Rob Hefner
- Open Space and Trails Committee: Jeff Larson and Joe Machol
- Planning & Zoning Commission: Buddy Hammann and Ed Klein

6. ROUTINE BUSINESS

6.1 Update on the 2022 Seabrook General Election. *Robin Lenio, City Secretary*

Robin Lenio, City Secretary, explained that there was not any new information at this time with which to provide an update on the May election. At this time five (5) people have picked up candidate packets, including two (2) incumbents.

6.2 Quarterly Strategic Plan update. *Gayle Cook, City Manager*

Gayle Cook, City Manager, updated the City Council on the progress of the City's Strategic Plan, as seen in Attachment D.

6.3 Update and report on various items that require no action, including SH 146 Expansion Project, City of Seabrook CIP Projects, and City of Seabrook Grant Administration. *Gayle Cook, City Manager*

Ms. Cook gave a report to City Council on the SH 146 Expansion Project, City of Seabrook CIP Projects, and City of Seabrook Grant Administration, as shown in Attachment E.

6.4 Establish future meeting dates and agenda items. *City Council*

The next regular City Council meeting will be held on Tuesday, January 18, at 6:00pm.

The following regular City Council meeting will be held on Tuesday, February 1, at 6:00pm.

7. CLOSED EXECUTIVE SESSION

7.1 Section 551.074

Conduct a closed executive session to deliberate the evaluation and duties of the City Secretary. *Robin Lenio, City Secretary*

At 7:11 p.m., Mayor Kolupski announced that the City Council will now hold a closed executive meeting pursuant to the provisions of the Open Meetings Act, Chapter 551 Government Code, and Vernon's Texas Codes Annotated, in accordance with the authority contained in Section 551.074, Personnel Matters.

At 7:40 p.m., Mayor Kolupski reconvened the meeting in open session and stated that Item 7.1 had been discussed, but that no action had been taken in Executive Session.

8. OPEN SESSION

Council will reconvene in Open Session to allow for possible action on any of the agenda items listed above under "Closed Executive Session".

Upon motion duly made and seconded, Mayor Kolupski adjourned the meeting at 7:40 p.m.

Approved this 18th day of January, 2022.

Thomas G. Kolupski

Thomas G. Kolupski
Mayor

Robin Lenio

Robin Lenio, TRMC
City Secretary





JANUARY 9, 2022
NATIONAL LAW ENFORCEMENT APPRECIATION DAY

WHEREAS, law enforcement officers play an integral part in our society, acting as guardians of our way of life and of our safety; and

WHEREAS, every day, hundreds of thousands of law enforcement officers across our country put on their badge and go to work knowing that they may face extremely dangerous situations; and

WHEREAS, thousands of officers are injured in the line of duty each year, scores of officers die in the line of duty each year, and hundreds of officers commit suicide each year; and

WHEREAS, in light of recent negativity directed toward law enforcement nationally, there is a need to show law enforcement officers that our citizens recognize the difficult career they have chosen, in public service to us all.

NOW, THEREFORE, I, Thom Kolupski, Mayor of the City of Seabrook on behalf of the City Council, citizens and employees of the City do hereby proclaim January 9, 2022 as National Law Enforcement Appreciation Day and encourage all citizens to show their support for our law enforcement officers.

IN WITNESS WHEREOF, I do hereby set my hand and cause the seal of the City of Seabrook to be affixed this 4th day of January, 2022.



A handwritten signature in blue ink, reading "Thomas G. Kolupski".

Thomas G. Kolupski
Mayor

2021 Events

CHRISTMAS IN



SEABROOK



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ANNUAL TREE LIGHTING

December 2, 2021

- Bay Ukulele Choir
- Bay Spirit & Eaglets
- SIS Choir
- SIS Band



- SVFD
- Parks
- EMS Mayor & Council
- Police
- Public Affairs



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COULD NOT HAVE DONE IT WITHOUT

Kevin Padgett
Natalie Stephens
Mick Barnabo
Kevin Rodgers



SEABROOK
City of Seabrook Employee Giving Program



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BREAKFAST WITH SANTA

December 12, 2021

Rotary

Parks

Girl Scouts

Library

Police

SVFD

EMS

City Council

Public Affairs

Share Your Christmas

Healthy Crave



SANTA LOU MARINOS
READ OVER 100 LETTERS!!!

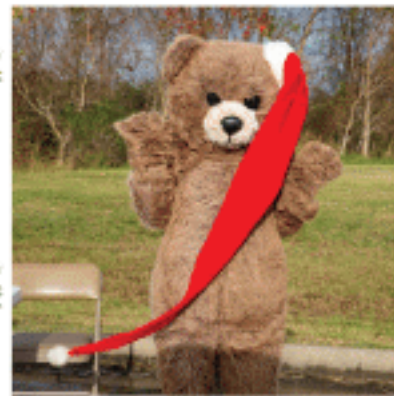


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GIRL SCOUTS



GAVE OUT 325 GIFT BAGS!!!



ROTARY



PREPARED 425 PANCAKES ON A STICK!!!

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HEALTHY CRAVE
HANDCRAFTED 400 ORNAMENTS!!!



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**SEABROOK PD
PREPARED 400 GIFT BAGS!!!**





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**SHARE YOUR CHRISTMAS
SANG CHRISTMAS CAROLS!!!**



COULD NOT HAVE DONE IT WITHOUT

Saul Garcia &
our AMAZING Parks Crew



ATTACHMENT B

MARK YOUR CALENDARS FOR NEXT YEAR!!!

Tree Lighting
December 1, 2022

Breakfast with Santa
December 10, 2022



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To: Seabrook City Council
From: LeaAnn Dearman Petersen
CC: Robin Lenio, Alun Thomas, Gayle Cook
Date: January 4, 2022

Re: Upcoming Events & Happenings

Please mention the upcoming City of Seabrook hosted or sponsored events during the meeting.

Christmas Tree Recycling Dec 27-Jan 5 Drop of your Christmas tree for recycling at Public Works.	Tree Planting Day of Awesomeness Saturday, January 8 9am to 11am at Public Works
Boards & Commissions Applications for consideration to serve on a Seabrook Board or Commission are due by Wednesday, January 5.	Community Shred Day Wednesday, January 19 City Hall 5pm to 7pm

Special Event Permits

- Seabrook Intermediate Cross-Country Meet - January 11 at Meador Park - 3:30pm-6pm
Approved by Special Event Committee
- Seabrook FitFest 5K - January 8 - 9am to 2pm
Pending final approval by Special Event Committee

VISIT SEABROOKTX.GOV FOR A FULL CALENDAR LISTING OR CHECK US OUT ON FACEBOOK

STRATEGIC PLAN

Q1 UPDATE



Fiscal Year 2022

ATTACHMENT D



CITY COUNCIL MEETING UPDATE - JANUARY 4, 2022

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STRATEGIC PRIORITIES

Infrastructure



Economic
Development



City Services



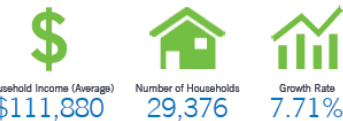
Quality of
Life



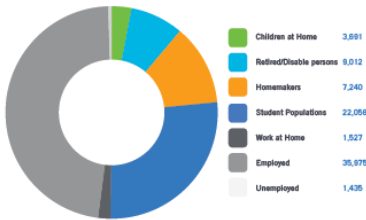
Focus Properties

Retail Strategies has a catalogue of retail commercial real estate properties in this market.

For more information, please contact the Portfolio Director and/or Retail Development Director listed on the front of this guide.



Daytime Population 80,937 (10 Minute Drive Time)



ECONOMIC DEVELOPMENT

Strategic Priority #1

Actively Invest in the Development and Planning of City Resources to Encourage Economic Development

ECONOMIC DEVELOPMENT

1.1 Expand Tools and Activities in the Current Incentive Program to Attract and Retain Highest and Best Use Development	1.1.1 Collect, research and analyze peer policies and recent agreements in the region to determine new tools that are competitive and successful 1.1.2 Meet with Economic Development Corporation to propose new tools and activities 1.1.3 Finalize and gain approval of recommendations for revision to the Incentive Program and Guide 1.1.4 Promote new and additional incentives by creating a digital media campaign that focuses on both small entrepreneurs and large developers	In Progress
1.2 Identify a key area for development or redevelopment in each district in alignment with Comprehensive Master Plan and other guiding master plans and target top priority uses	1.2.1 Internally review current Comprehensive Master Plan per district and identify one property or area to focus 1.2.2 Determine highest and best use for each priority property and coordinate a strategy to advertise depending on use 1.2.3 Update EDC, City Council, P&Z and Community on strategy to confirm alignment with expectations of all boards with guiding documents for land use 1.2.4 Develop an economic development Action Plan to highlight the methods of targeting promotion of identified areas or parcels 1.2.5 Review community input from Comprehensive Master Plan Update that will kick off in 2022 to determine any land use and priority changes from the community	In Progress

ECONOMIC DEVELOPMENT

1.3 Prioritize and identify funding for new capital projects that are focused on areas of commercial development by the end of FY23	1.3.1 Review all available commercial parcels and solicit information to attain any infrastructure or capital needs	In Progress
	1.3.2 Meet with Community Development and Public Works to assess feasibility of proposed capital projects for areas of commercial development within city's overall infrastructure system	
	1.3.3 Prioritize highest use and best return on proposed capital projects for further scoping and coordinate for proper cost estimates	
	1.3.4 Update EDC on proposed projects and cost estimates for approval to incorporate into city's FY23 CIP	
	1.3.5 Finalize new economic development related capital projects to present to City Council with draft FY23 CIP	
1.4 Create a long term funding plan to implement between 35% to 45% of the Old Seabrook Livable Center Study priorities and recommendations by the end of FY23	1.4.1 Old Seabrook Livable Center Study Promotions	In Progress
	1.4.2 Internal review and feasibility assessment of recommendations	Not Started
	1.4.3 Identify priority projects for engineering and planning preparation for EDC funding or city's FY23 CIP inclusion with proposed funding source(s) to implement or begin by September 2023	
	1.4.4 Update EDC and City Council on proposed projects and costs for approval to scope funding on the city's FY23 CIP	
	1.4.5 Review community input from Comprehensive Master Plan Update that will kick off in 2022 to determine any land use and priority changes in this district	

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QUALITY OF LIFE

Strategic Priority #2

Enhance Seabrook's quality of life experience with a focus on access to nature by connecting, expanding and improving parks, trails, public spaces, natural areas and events

QUALITY OF LIFE

2.1 Prioritize the development of community kayak launches for Bayside Park and Taylor Lake entry areas	2.1.1 Scope, purchase and construct a Bayside Park Kayak Launch with required amenities for safety	Completed
	2.1.2 Coordinate with Harris County to scope and build application packet for Taylor Lake Kayak Launch site and amenities	Not Started
	2.1.3 Apply for the Texas Parks and Wildlife Boating Access Grant for a 75% match of Planning and Design for the Taylor Lake Kayak Launch	
	2.1.4 Refine and update Taylor Lake Kayak Launch for FY23 CIP and update city council and community on proposed grant availability	
	2.1.5 Develop promotional campaign for kayak launch	
	2.1.6 Secure funding or grant opportunity for Taylor Lake Kayak Launch construction phase	
2.2 - Pursue the replacement of a Seabrook Boat Ramp for public access	2.2.1 Update city council and community on TxDot's consultant conceptual for Seabrook Boat Ramp	Not Started
	2.2.2 Target and conduct a community update meeting on the progress of any plans, conceptals or timelines	
	2.2.3 Prepare with TxDot consultant team a project cost and scope with any local match requirement for the Seabrook Boat Ramp construction and update city council and community	
	2.2.4 Finalize update to CIP project for boat ramp and identify funding sources for construction	

QUALITY OF LIFE

2.3 - Increase city trail connections from 40% to 75% within the next two years

2.3.1 Identify projects available to move onto the city's CIP to increase safe connectivity

2.3.2 identify priority projects available to implement within the department operating budget or partner with regional agencies

2.3.3 Scope identified project costs for new projects on the plan and update city council and community on CIP updates

2.3.4 Seek project funding approvals either through available funds or identified grants to apply for new proposed on FY23 CIP Projects

In Progress

2.4 - Gain new event opportunities from event holders in small district areas that would enhance the promotion of cultural or family oriented programming

2.4.1 Hold an informal coffee event with area partners and event holders to discuss event processes and potential new events

2.4.2 Review new updates to the Special Event Permit and HOT Sponsorship Process and the success of new event introductions

2.4.3 Develop an advertisement to solicit event(s) from independent event producer in Old Seabrook

2.4.4 Evaluate and report on new event opportunities generated with updates and advertisements

Not Started



INFRASTRUCTURE

Strategic Priority #3

Develop and Prioritize Seabrook's Infrastructure and Facility Needs

INFRASTRUCTURE

3.1 - Complete the identification of street and drainage mitigation projects for placement on the Capital Improvement Program (CIP) for future hazard grant funding source	3.1.1 Identify subdivisions/streets of drainage (rainfall and tidal) issues for correction via conveyance, storage or elevation with the implementation of a drainage study by RFP 3.1.2 Develop proposed projects and estimated project costs for the identified areas 3.1.3 Gather team for selection process to choose two projects to move forward with considering cost, benefits and funding partners 3.1.4 Prepare to present projects to city council and the community for incorporation onto the CIP	Not Started
3.2 - Develop a Growth Plan for City Facilities	3.2.1 Develop and publish for a request profession services for facility assessment needs study 3.2.2 Evaluate and seek approval for scope of services to engage a consultant to begin study 3.2.3 Work with consultant and staff team to develop report on current and projected city facility needs and update city council and community 3.2.4 Prepare for architectural and technology site plans for a Public Safety/Municipal Court Complex and an EMS/EOC based on findings of Facility Assessment 3.2.5 Update City Council and Community on potential projects and associated costs for a bond program	Not Started

INFRASTRUCTURE

3.3 - Development and implementation of a Street and Sidewalk Replacement Program by the end of FY22	3.3.1 Create list of City streets and sidewalks with original development and construction date	Completed
	3.3.2 Complete a rate condition summary (good, continue monitor, repairs needed, full replacement) from list of roadways and sidewalks and prioritize	In Progress
	3.3.3 Determine projects for Roadway and Sidewalks that fall within the "repair" and "replace" category. Develop cost estimate for each project and identify a CIP schedule to identify implementation year and funding	



CITY SERVICES

Strategic Priority #4

Complete a long-range plan to balance available resources to accommodate the growth and succession needs of city personnel

CITY SERVICES

4.0 Formulate a 5 Year Succession and Growth Plan

- | |
|--|
| 4.1.1 Identify a scope of services and desired outcome list and successfully prepare outside services |
| 4.1.2 Evaluate recommended consultant team, seek approval and begin study |
| 4.1.3 Analyze financial resource requirements to scope final and recommended report to city council |
| 4.1.4 Strategize for recommendations to be approved, incorporated into budget process and updated annually as the guiding document for personnel decisions |

In Progress

QUESTIONS?
THANK YOU

ATTACHMENT E

Time to Update

CITY COUNCIL UPDATE

January 4, 2022



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SH 146 Project Status

CURRENT ESTIMATED COMPLETION:
DECEMBER 2023

PROJECT STATUS:

- Northbound Widening of Existing Bridge - End of 2022
- Southbound Widening of Existing Bridge and Express Bridge - Late 2022
- Channel work through Q1 2022

ISSUES:

- Repsdorph @ SH 146 Utility Conflict found and in progress for a Notice to Proceed on City Utilities Relocation

UPCOMING:

- February 2022 - New date for Traffic Shift to Frontage Roads



CAPITAL PROJECTS UPDATE

PINE GULLY WASTEWATER TREATMENT PLANT RETROFIT - WW9 \$35,946,438

This project was awarded 7/2021 by FEMA to the City of Seabrook for a complete infrastructure retrofit of the City's Wastewater System to include the relocation of the treatment plant from Main Street to a site located adjacent to the new Public Works facility.

Status:

Contractor for Plant:

Council Bid Award: November 16, 2021

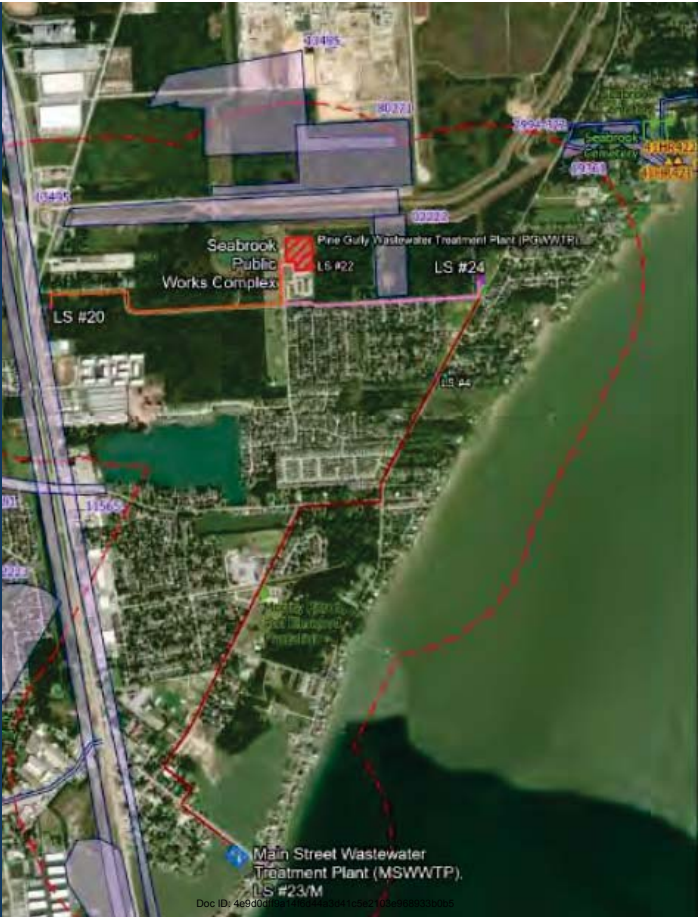
Council Contract Approval: December 7, 2021

Contractor for Pipe Boring:

Council Bid Award: November 16, 2021

Council Contract Approval: January 4, 2022

CONSTRUCTION LOCATIONS AND TIMELINE
WILL BE RELEASED WHEN FINALIZED



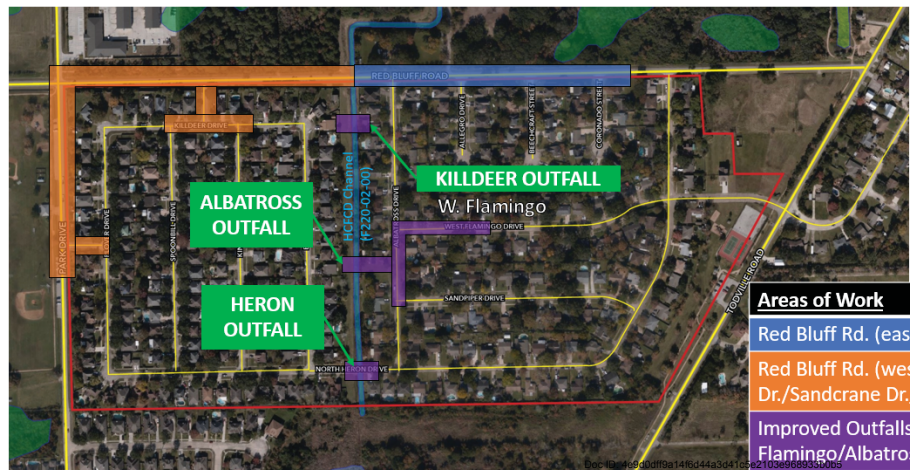
BAYBROOK AND SEASCAPE DRAINAGE

CIP # D11 AND D12
\$2,139,398



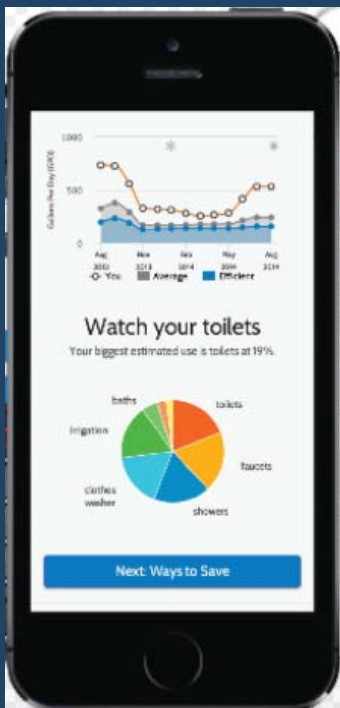
ADRIAN GARCIA
COMMISSIONER

Baybrook & Seascape Subdivisions Drainage Improvements



Status:

Est. Construction (8
Months)
Jan 2022- August 2022



SMART METERS

CIP# FAC6

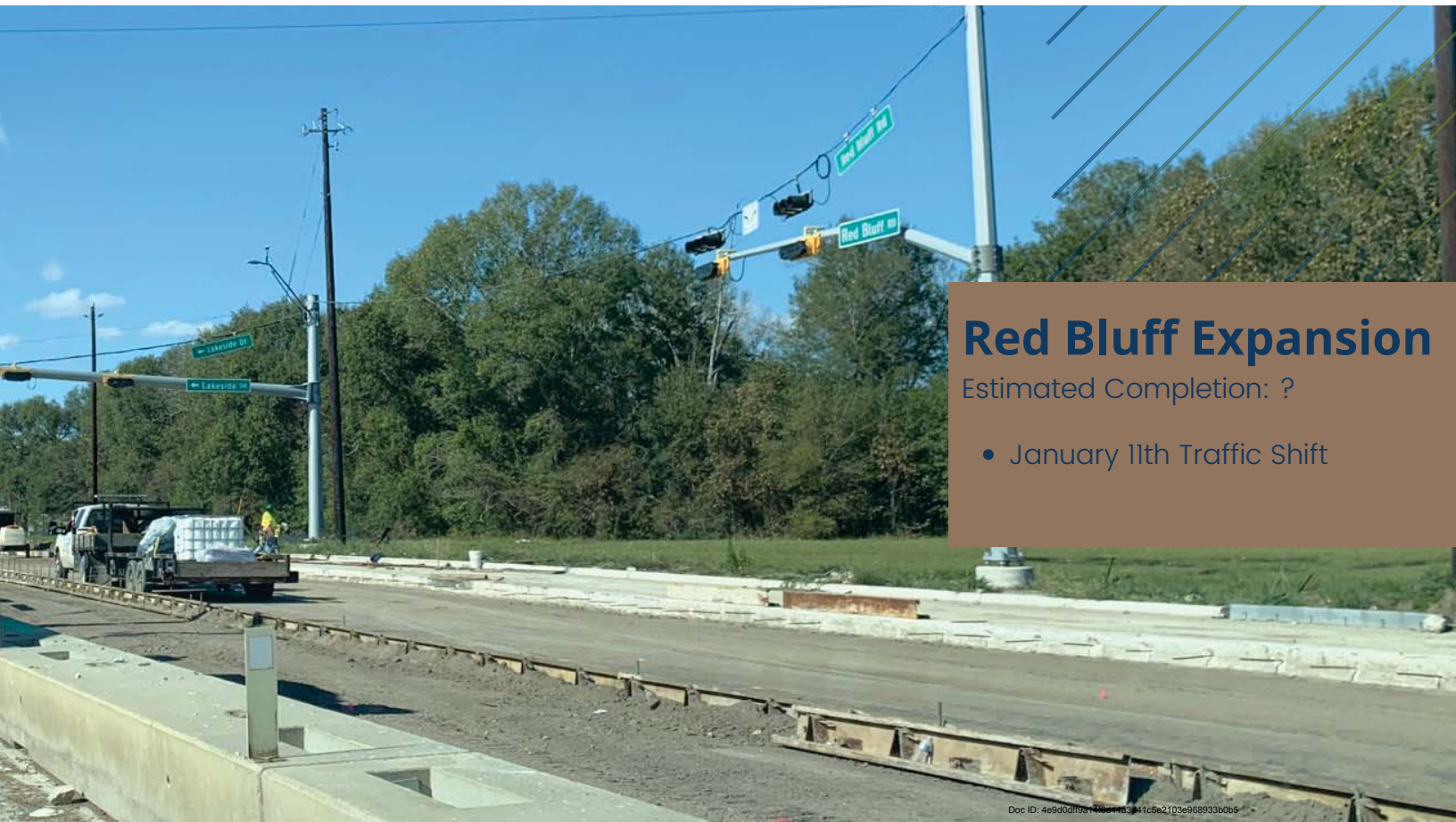
\$3,000,000

Watersmart Customer Portal Information
will be released late January to February
2022

99% Complete

[HTTP://SEABROOKTX.GOV/674/INSTALLATION-SCHEDULE](http://seabrooktx.gov/674/INSTALLATION-SCHEDULE)

Doc ID: 4e9d0dff0a14f6d44a3d41c5e2103e968933b0b5



Red Bluff Expansion

Estimated Completion: ?

- January 11th Traffic Shift

Doc ID: 4e9d0d10a746d44a341c5e2103e968933b0b5

Thank You

QUESTIONS

TITLE	Documents for signature approved on January 4, 2022
FILE NAME	January 4 2022 minutes.pdf
DOCUMENT ID	4e9d0dff9a14f6d44a3d41c5e2103e968933b0b5
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Signed

Document History



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01 / 20 / 2022

16:43:05 UTC

Sent for signature to Thomas G. Kolupski (mayor@seabrooktx.gov) and Robin Lenio (rlenio@seabrooktx.gov) from rlenio@seabrooktx.gov
IP: 165.254.153.10



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16:44:04 UTC

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The document has been completed.