



**SEABROOK CIVIL SERVICE COMMISSION
NOTICE OF CIVIL SERVICE COMMISSION MEETING
MONDAY, DECEMBER 16, 2024 - 6:00 PM**

For city information visit www.seabrooktx.gov
For agendas visit www.seabrooktx.gov/agendas

NOTICE IS HEREBY GIVEN THAT THE SEABROOK CIVIL SERVICE COMMISSION WILL HOLD A MEETING ON **MONDAY, DECEMBER 16, 2024 AT 6:00P.M.**, AT **CITY HALL, 1700 1ST STREET, SEABROOK, TEXAS**, TO DISCUSS, CONSIDER, AND IF APPROPRIATE, TAKE ACTION WITH RESPECT TO THE ITEMS LISTED BELOW.

ALTHOUGH THIS IS NOT AN OFFICIAL COUNCIL MEETING, A QUORUM OF COUNCIL MEMBERS MAY BE PRESENT.

1. PUBLIC COMMENTS AND ANNOUNCEMENTS

At this time the Commission will listen to any member of the audience on any subject matter whether or not that item is on the agenda. All comments are limited to a maximum of four minutes for each speaker. In accordance with the Open Meetings Act, Commission Members may not discuss or take action on any item that has not been posted on the agenda. When your name is called, please state your name and address clearly before making your comments. Thank you.

2. NEW BUSINESS

2.1 Consider and take, if appropriate, action on an appeal by Kimberly Boniface, Derrick Christensen, Jason Emerson, Daniel Kirby and Matthew Sterling to challenge certain question(s) on the promotional examination for the rank of Sergeant administered on November 15, 2024.

2.2 Consider and take, if appropriate, action to approve the Eligibility List for Rank of Sergeant from the written exam conducted on November 15, 2024.

3. ROUTINE BUSINESS

4. ADJOURN

THE CIVIL SERVICE COMMISSION RESERVES THE RIGHT TO HEAR ANY OF THE ABOVE DESCRIBED AGENDA ITEMS THAT QUALIFY FOR AN EXECUTIVE SESSION IN AN EXECUTIVE SESSION BY PUBLICLY ANNOUNCING THE APPLICABLE SECTION NUMBER

OF THE OPEN MEETINGS ACT, (CHAPTER 551 OF THE TEXAS GOVERNMENT CODE) THAT JUSTIFIES EXECUTIVE SESSION TREATMENT.

THIS FACILITY IS WHEELCHAIR ACCESSIBLE AND ACCESSIBLE PARKING SPACES ARE AVAILABLE. REQUESTS FOR OTHER ACCOMMODATIONS OR INTERPRETIVE SERVICES, MUST BE MADE, 48 HOURS PRIOR TO THIS MEETING. PLEASE CONTACT THE HUMAN RESOURCES OFFICE AT (281) 291-5680 OR HR@SEABROOKTX.GOV FOR FURTHER INFORMATION.

I certify that this notice was posted on the bulletin board on or before Friday, December 13, 2024 no later than 6:00 p.m. and that this notice will remain posted until the meeting has ended.

Yesenia Garza-Spires,
HR/Civil Service Director



Agenda Briefing

Date of Meeting: December 16, 2024

Responsible Department: Human Resources

Presenter:

Briefing Prepared By:

Strategic Focus Area:

General Information:

Consider and take, if appropriate, action on an appeal by Kimberly Boniface, Derrick Christensen, Jason Emerson, Daniel Kirby and Matthew Sterling to challenge certain question(s) on the promotional examination for the rank of Sergeant administered on November 15, 2024.

Executive Summary / Background:

Funding / Fiscal Information:

Supporting Materials Attached:

1. BONIFICE, KIMBERLY - APPEAL
2. CHRISTENSEN, DERRICK - APPEAL
3. EMERSON, JASON - APPEAL
4. KIRBY, DANIEL - APPEAL
5. STERLING, MATTHEW - APPEAL
6. URE Consulting Group's Response - Sergeant Appeal - November 15, 2024 (1)

Prior Action / Review by Council, Boards, Commissions:

Staff Recommendation:



**CITY OF SEABROOK
PROMOTIONAL EXAMINATION
APPEAL OF EXAMINATION QUESTION**

The following appeal is for the Promotional Examination for the position of Sgt.

Promotional Examination was held on 11/15/24.

This form represents my formal written appeal to the question I have indicated below along with the reason for appealing the examination question. I understand that under Section 143.134 of the City of Seabrook Civil Service Rules and Regulations, I may file this written appeal through the Director for the Civil Service Commission to review.

*(The Civil Service Commission will be provided the appropriate documentation to review this appeal and a Civil Service Commission meeting will be scheduled. All candidates will be notified of any meetings with items involving this appeal.)

Examination Question Number 99

Reason for the Appeal:

Regarding off duty employment, an officer
working a 12 hr tour may work FOUR hours
of off duty employment on the same day.
(Seabrook PP Policy 1020.4.1(b))

Kim Bonifave
Candidate Printed Name

11/22/24
Date

[Signature]
Candidate Signature

Date and Time Stamp:
Received by: _____



**CITY OF SEABROOK
PROMOTIONAL EXAMINATION
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Examination Question Number 97

Reason for the Appeal:

Seabrook Officers must complete Two years of service w/ The Seabrook Police Dept in order to qualify for the position of Sgt. (Civil Service Rules 143.031(1))

Kim Boniface
Candidate Printed Name

11/22/24
Date

[Signature]
Candidate Signature

Date and Time Stamp:

Received by: _____



**CITY OF SEABROOK
PROMOTIONAL EXAMINATION
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Examination Question Number 17

Reason for the Appeal:

The Texas Penal Code, Section 31.01 "deprive"
denotes which of the following? Answer is D, all
of the above

Kim Bonifave
Candidate Printed Name

11/22/24
Date

[Signature]
Candidate Signature

Date and Time Stamp:
Received by: _____



CITY OF SEABROOK
PROMOTIONAL EXAMINATION
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Examination Question Number 99

Reason for the Appeal:

1020.4 B Not work in excess of 16 hours,
Including regularly scheduled work time...

Derrick Christerson
Candidate Printed Name

11-22-24
Date

[Signature]
Candidate Signature

Date and Time Stamp:

Received by: _____



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PROMOTIONAL EXAMINATION
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Examination Question Number 97

Reason for the Appeal:

Refers to this Question counters Civil Service
4 years.

Derrick Christensen
Candidate Printed Name

11-22-24
Date

[Signature]
Candidate Signature

Date and Time Stamp:

Received by: _____



CITY OF SEABROOK
PROMOTIONAL EXAMINATION
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Examination Question Number 96

Reason for the Appeal:

1010.10.3 PD Policy

Derrick Christensen
Candidate Printed Name

11-22-24
Date

[Signature]
Candidate Signature

Date and Time Stamp:

Received by: _____



**CITY OF SEABROOK
PROMOTIONAL EXAMINATION
APPEAL OF EXAMINATION QUESTION**

The following appeal is for the Promotional Examination for the position of Sergeant.

Promotional Examination was held on 11-15-04.

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Examination Question Number 52

Reason for the Appeal:

The Question state 83.0011 for Section in Family
code. When the Section should be 86.0011.

Darrick Christensen
Candidate Printed Name

11-22-24
Date

[Signature]
Candidate Signature

Date and Time Stamp:

Received by: _____



**CITY OF SEABROOK
PROMOTIONAL EXAMINATION
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Examination Question Number 17

Reason for the Appeal:

Derrick Christensen
Candidate Printed Name

11-22-24
Date


Candidate Signature

Date and Time Stamp:

Received by: _____



**CITY OF SEABROOK
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Examination Question Number 99

Reason for the Appeal:

Officers can work a total of 16 hours per
day. Therefore, an officer after working a
12 hour shift may work 4.

Jason Emerson
Candidate Printed Name

11/22/2024
Date

Jason Emerson
Candidate Signature

Date and Time Stamp:

Received by: _____



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Examination Question Number 97

Reason for the Appeal:

Seabrook Police officers must complete two
years as a Seabrook officer and a total of
4 years as a Police officer. It does not say
in the Police Policy the officer needs 3 years as an officer.

JASON Emerson
Candidate Printed Name

11/22/2024
Date

[Signature]
Candidate Signature

Date and Time Stamp:

Received by: _____



**CITY OF SEABROOK
PROMOTIONAL EXAMINATION
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Examination Question Number 52

Reason for the Appeal:

The question refers to Family code 83.001, which
does not exist. The correct code is 86.001.

Jason Emerson
Candidate Printed Name

11/22/2024
Date

[Signature]
Candidate Signature

Date and Time Stamp:

Received by: _____



**CITY OF SEABROOK
PROMOTIONAL EXAMINATION
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Examination Question Number 6

Reason for the Appeal:

Section 9.61 states someone acting in loco-parentis including
grandparent, guardian, any person acting by, through, or
under the direction of a court with jurisdiction over the child
and anyone who has express or implied consent from parent or
parents. Therefore, I believe answer choice A would also be correct

Jason Emerson
Candidate Printed Name

11/22/2024
Date

[Signature]
Candidate Signature

Date and Time Stamp:

Received by: _____



**CITY OF SEABROOK
PROMOTIONAL EXAMINATION
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The following appeal is for the Promotional Examination for the position of SERGEANT.

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Examination Question Number 99

Reason for the Appeal:

POLICY 1021 DOES NOT ADDRESS HOW
MANY HOURS. WE ARE NOT TO WORK MORE
THAN 16 HOURS W/O SUPERVISOR APPROVAL,
ANSWER SHOULD BE 4

DANIEL KIRBY
Candidate Printed Name

11/21/24
Date

[Signature]
Candidate Signature

Date and Time Stamp:

Received by: _____



**CITY OF SEABROOK
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Examination Question Number 97

Reason for the Appeal:

POLICY REFERS DIRECTLY TO CIVIL SERVICE.

ANSWER SHOULD BE 2 YEARS, PER CIVIL

SERVICE

DANIEL KIRBY
Candidate Printed Name

11/21/24
Date

[Signature]
Candidate Signature

Date and Time Stamp:

Received by: _____



**CITY OF SEABROOK
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Examination Question Number 41

Reason for the Appeal:

CCP 47.06 DOES NOT ADDRESS SELLING OF ITEMS

IT REFERS TO TERMS PRESCRIBED IN CCP 18.17.

CCP 18.17(b)(c) STATE THE TIME IS 90 DAYS

DANIEL KIRBY

Candidate Printed Name

11/21/24

Date

Candidate Signature

Date and Time Stamp:

Received by: _____



**CITY OF SEABROOK
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Examination Question Number 29

Reason for the Appeal:

"UNLESS" IS NOT PART OF THE STATUTE. QUESTION IS
MISLEADING

DANIEL KIRBY
Candidate Printed Name

11/21/24
Date


Candidate Signature

Date and Time Stamp:

Received by: _____



**CITY OF SEABROOK
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Examination Question Number 99

Reason for the Appeal:

Policy States no time should exceed 16 hours worked
policy #1020.4.2 subsection (B) not in excess of 16 hours
including regular duty, overtime, + extra duty time

Matthew Sterling
Candidate Printed Name

11/22/24
Date

Candidate Signature

Date and Time Stamp:

Received by: _____



**CITY OF SEABROOK
PROMOTIONAL EXAMINATION
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Examination Question Number 97.

Reason for the Appeal:

Seabrook policy reverts to Civil Service -> which
states an officer must be employed for 4 years
either 2 years with Seabrook PD + 2 years at another
law enforcement job or all 4 with Seabrook

Matthew Sterling
Candidate Printed Name

11/22/24
Date

Candidate Signature

Date and Time Stamp:

Received by: _____



**CITY OF SEABROOK
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Examination Question Number 96.

Reason for the Appeal:

It states in civil service that the chief ~~may~~ shall
notify the civil service commission within 120
~~days~~ hours. → section 1010.10.3 of policy suspensions
forwarded to the commission

Matthew Sterling
Candidate Printed Name

11/22/24
Date

Candidate Signature

Date and Time Stamp:

Received by: _____



**CITY OF SEABROOK
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Examination Question Number 17

Reason for the Appeal:

In Penal Code it states: restricts the owner of recording
property only after paying compensation → Choice B
Deprives the owner of a major portion of property's value of
Enjoyment → Choice A So D all of the above is correct.

Matthew Sterling
Candidate Printed Name

11/22/24
Date

Candidate Signature

Date and Time Stamp:

Received by: _____



December 3, 2024

Mrs. Yesenia Garza-Spires
City of Seabrook
1700 1st Street
Seabrook, TX 77586

Dear Yesenia,

Having received your request, the following is our response to the appealed questions from the November 15, 2024 Seabrook Police Department Sergeant Promotional Examination:

Question #6

Appellant: James Emerson

The Texas Penal Code, Section 9.62 states that the use of force, but not deadly force, against a person is justified under _____, if the actor is entrusted with the care, supervision or administration of the person for a special purpose and when and to the degree the actor reasonably believes the force is necessary to further the special purpose or to maintain discipline in a group.

- | | |
|--------------------------|-----------------------|
| a. verbal parent consent | c. state mandamus |
| b. modus operandi | d. educator - student |

Examination Answer Key: D

Appellant desired answer: A and D

Answer Source: Texas Penal Code 2023, Section 9.62

Appellant Issue: Section 9.61 states someone acting in loco- parentis including grandparent, guardian, any person acting by, through, or under the direction of a court with jurisdiction over the child and anyone who has express or implied consent from parent or parents. Therefore, I believe answer choice A would also be correct.

Consultant Response: In our opinion, the appellant is incorrect. **Penal Code 9.62, "Educator-Student"** states specifically, *"The use of force, but not deadly force, against a person is justified: (1) if the actor is entrusted with the care, supervision or administration of the person for a special purpose and (2) when and to the degree the actor reasonably believes the force is necessary to further the special purpose or to maintain discipline in a group."* The appellant in this case references Penal Code 9.61 and uses the definition of "in loco parentis" to argue their point. The correct answer is "d," Educator-Student, as it is defined verbatim in the question stem.

Consultant Recommendation: The question is valid and requires no action.

Question #17**Appellant: Kim Boniface, Matthew Sterling, Derrick Christenson**

The Texas Penal Code, Section 31.01, In reference to “theft,” “*Deprive*” denotes which of the following?

- a. To withhold property from the owner briefly or for some extended period of time even if little to no portion of the value or enjoyment of the property is lost to the owner.
- b. To restore property only upon bartering.
- c. To dispose of property in a manner that makes recovery of the property by the owner unlikely.
- d. All of the above are correct.

Examination Answer Key: C**Appellant desired answer: D****Answer Source:** Texas Penal Code 2023, Section 31.01

Appellant Issue: The Texas Penal Code, Section 31.01 “deprive” denotes which of the following? Answer is D, all the above. In the penal code it states: restricts the owner of recording property only after paying compensation; choice B deprives the owner of a major portion of property’s value of enjoyment; choice A ?? D all the above is correct. Third Appellant gave no issue but appealed this question.

Consultant Response: In our opinion, the appellants are incorrect. Penal Code 31.01, with respect to “Deprive,” states verbatim: “*Deprive*” means:

(A) *to withhold property from the owner permanently or for so extended a period of time that a major portion of the value or enjoyment of the property is lost to the owner;*

(B) *to restore property only upon payment of reward or other compensation; or*

(C) *to dispose of property in a manner that makes recovery of the property by the owner unlikely.*

Answer “a” of the possible question answers provides the exact opposite of subsection (A) of the listed penal code. Answer “b” of the possible question answers states, “To restore property only upon bartering.” In other words, a person steals (or deprives) property of another person, and then barter (definition: exchange (goods or services) for other goods or services without using money). This answer is clearly wrong. Answer “c” of the possible answers is an exact quote of subsection (C) of the Penal Code section defining “Deprive.” Therefore, the only correct answer is “c.”

Consultant Recommendation: The question is valid and requires no action.

Question #29**Appellant: Daniel Kirby**

The Texas Code of Criminal Procedure, Article 4.13 [Justice May Forfeit Bond] states that a Justice of the Peace shall have the power to take forfeitures of all bonds given for the appearance of any party at his court, **UNLESS**:

- a. The bond is more than \$ 5,000.
- b. The bond is more than \$ 20,000.
- c. The bond is more than \$ 100,000.
- d. Any of the above; the justice of the peace has the power to forfeit all bonds at his court.

Examination Answer Key: D**Appellant desired answer: No desired answer given****Answer Source:** Texas Code of Criminal Procedure 2023, Article 4.13**Appellant Issue:** “Unless” is not part of the statute. The question is misleading.

Consultant Response: In our opinion, the appellant is incorrect. Article 4.13 of the Texas Criminal Code of Procedure states specifically: “*JUSTICE MAY FORFEIT BOND: A justice of the peace shall have the power to take forfeitures of all bonds given for the appearance of any party at his court, regardless of the amount.*” Therefore, any answer that lists a limitation, either minimum or maximum, would be incorrect. The correct answer is answer “d,” as it states exactly what the article states. The use of the word “unless” is not part of the statute, it is in fact part of the question.

Consultant Recommendation: The question is valid and requires no action.**Question #41****Appellant: Daniel Kirby**

According to Texas Code of Criminal Procedure, Article 47.06 [Property sold], if property is not claimed within _____ from the conviction of the person accused of illegally acquiring it, the property may be sold.

- a. 30 days
- b. 90 days
- c. six months
- d. one year

Examination Answer Key: A**Appellant desired answer: No desired answer given****Answer Source:** Texas Code of Criminal Procedure 2023, Article 47.06

Appellant Issue: CCP 47.06 does not address selling of items. It refers to terms prescribed in CCP 18.17. CCP 18.17 (b) (c) states the time is 90 days.

Consultant Response: In our opinion, the appellant is incorrect. Article 47.06 of the Texas Criminal Code of Procedure specifically states: *“If the property is not claimed within **30 days** from the conviction of the person accused of illegally acquiring it, the same procedure for its disposition as set out in Article 18.17 of this Code shall be followed.”* The answer is clear that there is a “30 day” period. Article 18.17 is referred to regarding the procedure for the disposition of the property, specifically to the time that the property is unclaimed.

Consultant Recommendation: The question is valid and requires no action.

Question #52

Appellant: Derrick Christensen, Jason Emerson

(Texas Family Code) Section 83.0011 (Duty to Enter Information Into Statewide Law Enforcement Information System) states that on receipt of an original or modified protective order from the clerk of the issuing court, or on receipt of information pertaining to the date of confinement or imprisonment or date of release of a person subject to the protective order, a law enforcement agency shall _____ after the date the order or information is received, enter the information required by Section 411.042 (b) (6), Government Code, into the statewide law enforcement information system maintained by the Department of Public Safety.

- | | |
|--------------------|--|
| a. within 72 hours | c. immediately, but not later than the next business day |
| b. within 48 hours | d. as soon as practical, but not later than 48 hours |

Examination Answer Key: C

Appellant desired answer: No desired answer given

Answer Source: Texas Family Code 2023, Section 86.0011

Appellant Issue: The question state 83.0011 for section in Family Code when the section should be 86.0011. The question refers to Family Code 83.0011, which does not exist. The correct code is 86.0011.

Consultant Response: The section referred to in the answer stem is incorrect and should be 86.0011. However, it is stated at the beginning of the examination, *“Identify the choice that **best** completes the statement or answers the question. Bubble in your response on the provided Scantron answer sheet. **Please note that the page number included in each question stem is included as a convenience for the candidate post-examination and is not considered to be part of the question.**”* While the reference location in the question stem is not correct, the title of the section, along with the question itself is correct and the given answer is correct. Therefore, the best (and correct answer) is answer “c.”

Consultant Recommendation: The question is valid and requires no action.

Question #96**Appellant: Derrick Christensen, Matthew Sterling**

(Seabrook Police Department Policy and Procedures) The Chief of Police has the right to suspend or discharge any employee who may be under his jurisdiction and control for incompetence, etc. This authority to initiate a suspension or discharge is not the final authority and is subject to approval by which of the following?

- a. Civil Service Commission
- b. Seabrook Director of Human Resources
- c. Seabrook Mayor
- d. Seabrook City Manager

Examination Answer Key: D**Appellant desired answer: No desired answer given**

Answer Source: Seabrook PD Policy & Procedures Manual, Chapter 1, Section 2, Code of Conduct

Appellant Issue: 1010.10.3 PD Policy

It states in Civil Service that the chief shall notify the Civil Service Commission within 120 hour; Section 1010.10.3 of policy suspensions forwarded to the commission.

Consultant Response: Per conversations with the Chief of Police, we used the “older version” of the Policy & Procedures Manual in creating this examination as he indicated that ““updating” testing information this close to the test date would be problematic.” There appears to be a conflict between the older policy version and the more recent policy version. The answer above is correct regarding the older version.

Consultant Recommendation: As there is a possible conflict in sources for this question, we believe the best way to resolve this issue is with the removal of the question. (This will be the same for Questions 97 & 99) However, we recommend that this should be based on the City/Agency and how this was communicated.

Question #97**Appellant: Derrick Christensen, Daniel Kirby, Jason Emerson, Kim Boniface, Matthew Sterling**

(Seabrook Police Department Policy and Procedures) Seabrook officers must complete _____ years of service with the Seabrook Police Department in order to qualify for the position of Sergeant

- a. 2
- b. 4
- c. 3
- d. 1

Examination Answer Key: C**Appellant desired answer: A**

Answer Source: Seabrook PD Policy & Procedures Manual, Chapter 2, Section 1, Qualifications

Appellant Issue: The question counters Civil Service 4 years.

Policy refers directly to Civil Service. Answer should be 2 years, per Civil Service.

Seabrook police officers must complete two years as a Seabrook officer and 2 (additional) total of 4 years as a police officer. It does not state in the police policy the officer needs 3 years as an officer.

Seabrook officers must complete two years of service with the Seabrook police department in order to qualify for the position of Sgt. (Civil Service Rules 143.031 (1)).

Seabrook policy resorts to Civil Service, which states an officer must be employed for 4 years either 2 years with Seabrook PD and 2 years at another law enforcement job or all 4 with Seabrook.

Consultant Response: Per conversations with the Chief of Police, we were directed to use the older version of the Policy & Procedures Manual in creating this examination as he stated that ““updating” testing information this close to the test date would be problematic.” There is a possible conflict between the older policy version and the more recent policy version. The answer above is correct regarding the older policy version.

Consultant Recommendation: As there is a conflict in sources for this question, we believe the best way to resolve this issue is with the removal of the question. However, we recommend that this should be based on the City/Agency and how this was communicated.

Question #99

Appellant: Derrick Christensen, Daniel Kirby, Jason Emerson, Kim Boniface, Matthew Sterling

(Seabrook Police Department Policy and Procedures) Regarding off-duty employment, an officer working a 12-hour tour may work _____ hours of off-duty employment on the same day.

- a. four
- b. six
- c. five
- d. eight

Examination Answer Key: C

Appellant desired answer: A

Answer Source: Seabrook PD Policy & Procedures Manual, Chapter 2, Section 8, Off Duty Employment

Appellant Issue: 1020.4 B Not work in excess of 16 hours, including regularly scheduled work time. Policy 1021 does not address how many hours. We are not to work more than 16 hours without supervisor approval, answer should be 4.

Officers can work 2 total of 16 hours per day. Therefore, an officer after working a 12-hour shift may work 4. Regarding off duty employment, an officer working a 12hr tour may work four hours of off duty employment on the same day. (Seabrook PD Policy 1020.4.1 (b))

Policy states no time should exceed 16 hours worked policy #1020.4.2 Subsection (b) not in excess of 16 hours including regular duty, overtime, and extra duty time.

Consultant Response: Per conversations with the Chief of Police, we were instructed to utilize the older version of the Policy & Procedures Manual in creating this examination as he stated that ““updating” testing information this close to the test date would be problematic.” There is a possible conflict between the older policy version and the more recent policy version. The answer above is correct regarding the older policy version.

Consultant Recommendation: As there is a possible conflict in sources for this question, we believe the best way to resolve this issue is with the removal of the question. However, this should be based on the City/Agency and how this was communicated.

In summary, our analysis determined the status of the following appealed questions:

- #6 Question is valid and requires no action.
- #17 Question is valid and requires no action.
- #29 Question is valid and requires no action.
- #41 Question is valid and requires no action.
- #52 Question is valid and requires no action.

- #96 Possible conflict based on prior policies vs. current policies.*
- #97 Possible conflict based on prior policies vs. current policies.*
- #99 Possible conflict based on prior policies vs. current policies*.

* *Should the City of Seabrook determine that these questions are defective based on policy version conflict, our recommendation is to simply provide credit for any answer. To do so otherwise, potentially would harm a test taker who correctly answered the question based on the prior policy version.*

Respectfully,



Bruce Ure
Ure Consulting Group



Agenda Briefing

Date of Meeting: December 16, 2024

Responsible Department: Human Resources

Presenter:

Briefing Prepared By:

Strategic Focus Area:

General Information:

Consider and take, if appropriate, action to approve the Eligibility List for Rank of Sergeant from the written exam conducted on November 15, 2024.

Executive Summary / Background:

Funding / Fiscal Information:

Supporting Materials Attached:

1. Eligibility List

Prior Action / Review by Council, Boards, Commissions:

Staff Recommendation:



ELIGIBILITY LIST
SERGEANT



WRITTEN EXAMINATION HELD :
ELIGIBILITY LIST EXPIRES:

November 15, 2024
November 15, 2025

Rank	LAST NAME	FIRST NAME	WRITTEN SCORE	SENIORITY POINTS	ASSESSMENT SCORE	TOTAL SCORE
1	Kirby	Daniel	70	6		76
2	Emerson	Jason	70	4		74

CERTIFIED	
Civil Service Commissioner	Date
Civil Service Commissioner	Date
Civil Service Commissioner	Date

I certify that a copy of the Eligibility List for Sergeant was placed in the Seabrook Police Department Bulletin Board, and City Bulletin Boards on Tuesday, December 17, 2024 on or before 5:00 p.m.

Yesenia Garza, Civil Service Director