

1 The Seabrook Civil Service Commission held a meeting on Monday, November 18, 2024, at
2 Seabrook City Hall, 1700 First Street, Seabrook, Texas to discuss, and if appropriate take action
3 on the items listed below.
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6 **THOSE PRESENT WERE:**
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8 STEVEN DEAN	CIVIL SERVICE COMMISSIONER
9 KYLIE WILSON	VICE-CHAIR
10 YESENIA GARZA-SPIRES	CIVIL SERVICE DIRECTOR

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14 Kylie Wilson, Vice-Chair, called the meeting to order at 6:04 p.m.
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17 **1. PUBLIC COMMENTS AND ANNOUNCEMENTS**
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19 Civil Service Director, Yesenia Garza-Spires, informed the Civil Service Commission that there
20 were no scheduled public comments.
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23 **2. NEW BUSINESS**
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25 **2.1 Consider and, if appropriate take action to set the date for Police Officer – Entry Level**
26 **Exam. The proposed test date to be January 18, 2025**
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28 *Motion made by Steve Dean and seconded by Kylie Wilson.*
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30 *To set the date for Police Officer – Entry Level Exam for January 18, 2025.*
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32 *MOTION CARRIED BY UNANIMOUS CONSENT*
33

34 **2.2 Consider and, if appropriate take action to approve Resolution No, 01-2024**
35 **adopting an amendment to the rules and regulations of the Civil Service Commission**
36 **by amending Section 143.023 Eligibility for a Beginning Position by adding Section**
37 **143.023(a) Minimum Eligibility Requirements for Police Officers and by adding**
38 **Section 143.023 (b) establishing the eligibility requirements and applicable rules for**
39 **hiring beginning Police Officers who have prior experience with other agencies;**
40 **establishing the seniority compensation for new lateral hires in the Police Department;**
41 **authorizing the Department Head to manage and modify the lateral hiring criteria,**
42 **rules and eligibility in the best interest of the department; and authorizing the Director**
43 **of Civil Service to take all actions necessary to implement this resolution.**
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45 *Motion made by Steve Dean and seconded by Kylie Wilson to go into discussion.*
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47 *Motion made by Steve Dean and seconded by Kylie Wilson to remove section “2(b)” from Section*
48 *143.023(b), Eligibility Requirements for Lateral Police Officer Entry, which states “Must NOT*
49 *have been a previous Seabrook Police Officer that was reappointed.”*
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51 *MOTION CARRIED BY UNANIMOUS CONSENT*
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Motion was made by Steve Dean and seconded by Kylie Wilson to change the wording on "2(e)" from Section 143.023(b) to state "Must satisfy all other requirements and conditions of the program which may, from time to time, be established by the Commission."

MOTION CARRIED BY UNANIMOUS CONSENT

Motion was made by Steven Dean and seconded by Kylie Wilson to remove section "4" from Section 143.023(b).

MOTION CARRIED BY UNANIMOUS CONSENT

Motion was made by Steven Dean and seconded by Kylie Wilson to remove section "5" from Section 143.023(b).

Motion was made by Steven Dean and seconded by Kylie Wilson to remove section "4" from Section 143.023(b).

3. ROUTINE BUSINESS

4.1 Approve the August 5, 2024, Civil Service Commission Meeting Minutes.

Motion made by Steve Dean and seconded by Kylie Wilson.

To approve the August 5, 2024, Civil Service Commission meeting minutes.

MOTION CARRIED BY UNANIMOUS CONSENT.

Motion was made by Steven Dean and seconded by Kylie Wilson to approve Resolution No. 01-2024 with modifications as discussed by the Commission.

5. Adjourn

Upon motion duly made, the meeting was over at 6:38 p.m.

APPROVED THIS _____ DAY OF _____, 2024.


Yesenia Garza-Spires, Civil Service Director


Kylie Wilson, Civil Service Vice-Chair