



**SEABROOK CIVIL SERVICE COMMISSION
NOTICE OF MEETING
MONDAY, APRIL 27, 2026 - 5:30 PM**

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For agendas visit www.seabrooktx.gov/agendas

NOTICE IS HEREBY GIVEN THAT THE SEABROOK Civil Service Commission WILL HOLD A MEETING ON **Monday, April 27, 2026 AT 5:30 PM AT PUBLIC WORKS, 1100 RED BLUFF RD, SEABROOK, TEXAS**, TO DISCUSS, CONSIDER, AND IF APPROPRIATE, TAKE ACTION WITH RESPECT TO THE ITEMS LISTED BELOW.

ALTHOUGH THIS IS NOT AN OFFICIAL COUNCIL MEETING, A QUORUM OF COUNCIL MEMBERS MAY BE PRESENT.

1. PUBLIC COMMENTS AND ANNOUNCEMENTS

At this time we would like to listen to any member of the audience on any subject matter, whether or not that item is on the agenda. All comments are limited to a maximum of four minutes for each speaker, shall be limited to City business or City-related business or matters of general public interest, and shall not include any personal attacks or abusive language.

All public remarks shall be addressed to the Chair. Comments shall not be directed toward individual Board members, City staff, or other members of the public.

In accordance with the Texas Open Meetings Act, members may not discuss or take action on any item that has not been posted on the agenda. When your name is called, please come to the podium and state your name and address clearly into the microphone before making your comments. Thank you.

REGISTER ONLINE TO SPEAK IN PERSON DURING PUBLIC COMMENTS:

www.seabrooktx.gov/publiccomment

2. NEW BUSINESS

2.1 Receive an update from the Director of Civil Service regarding the recalculation of examination scores to reflect the Civil Service Commission's actions in the promotional examination appeal. Consider and, if appropriate, take action to ratify the Director's implementation of those actions.

2.2 Consider and, if appropriate, take action to ratify the Director of Civil Service's decision to administer a retest beyond the 42-day timeframe as stipulated in the City's

Civil Service Rules.

2.3 Consider and, if appropriate, take action to approve the Eligibility List for Police Officer – Entry Level, based on the results of the written examination and physical agility test conducted on April 18, 2026.

3. ROUTINE BUSINESS

3.1 Approve the April 13, 2026, Civil Service Commission Meeting Minutes.

4. ADJOURN

THE CIVIL SERVICE COMMISSION RESERVES THE RIGHT TO HEAR ANY OF THE ABOVE DESCRIBED AGENDA ITEMS THAT QUALIFY FOR AN EXECUTIVE SESSION IN AN EXECUTIVE SESSION BY PUBLICLY ANNOUNCING THE APPLICABLE SECTION NUMBER OF THE OPEN MEETINGS ACT, (CHAPTER 551 OF THE TEXAS GOVERNMENT CODE) THAT JUSTIFIES EXECUTIVE SESSION TREATMENT.

THIS FACILITY IS WHEELCHAIR ACCESSIBLE AND ACCESSIBLE PARKING SPACES ARE AVAILABLE. REQUESTS FOR OTHER ACCOMMODATIONS OR INTERPRETIVE SERVICES, MUST BE MADE, 48 HOURS PRIOR TO THIS MEETING. PLEASE CONTACT THE HUMAN RESOURCES OFFICE AT (281) 291-5680 OR HR@SEABROOKTX.GOV FOR FURTHER INFORMATION.

I certify that this notice was posted on the bulletin board on or before April 21, 2026 no later than 6:00 p.m. and that this notice will remain posted until the meeting has ended.

Crissy Naranjo, PSHRA-SCP, SHRM-CP,
Human Resources/Civil Service Director

Sergeant Exam - March 07, 2026

Key			Employee's Answers		Employee's Answers		Employee's Answers		Employee's Answers		Employee's Answers	
Question	Answer Key	Sustain; Overrule; or Eliminate	ALARCON, ALBERTO		OJEDA, REBECCA		CHRISTENSEN, DERRICK		BONIFACE, KIMBERLY		GARCIA, EMMANUEL	
1	C		C	1	C	1	C	1	C	1	C	1
2	B		B	1	B	1	B	1	B	1	B	1
3	A		A	1	A	1	A	1	A	1	A	1
4	D		D	1	D	1	D	1	D	1	D	1
5	C		C	1	C	1	C	1	D	0	C	1
6	A		A	1	A	1	A	1	A	1	A	1
7	D		D	1	D	1	D	1	D	1	D	1
8	A		A	1	A	1	A	1	A	1	A	1
9	B		B	1	B	1	B	1	B	1	B	1
10	A		C	0	A	1	B	0	B	0	B	0
11	C		A	0	C	1	C	1	A	0	C	1
12	B		B	1	B	1	B	1	B	1	B	1
13	D		B	0	B	0	B	0	A	0	D	1
14	B		A	0	B	1	A	0	A	0	B	1
15	A		A	1	A	1	A	1	A	1	A	1
16	D	Eliminate	D	1	D	1	D	1	D	1	C	0
17	A	Eliminate	B	0	A	1	A	1	C	0	D	0
18	D	Eliminate	D	1	A	0	A	0	D	1	D	1
19	B	Eliminate	B	1	B	1	B	1	B	1	B	1
20	D	Eliminate	D	1	D	1	D	1	D	1	D	1
21	D		D	1	D	1	D	1	D	1	A	0
22	D		C	0	D	1	D	1	D	1	D	1
23	A		A	1	D	0	A	1	A	1	A	1
24	A		C	0	C	0	C	0	D	0	B	0
25	A		A	1	A	1	A	1	A	1	A	1
26	D		D	1	D	1	D	1	D	1	D	1
27	A		A	1	A	1	A	1	A	1	A	1
28	C		D	0	B	0	C	1	C	1	C	1
29	B		D	0	A	0	A	0	D	0	D	0
30	C		C	1	C	1	C	1	C	1	C	1
31	A		C	0	A	1	A	1	A	1	C	0
32	C		C	1	C	1	C	1	C	1	C	1
33	B		A	0	B	1	B	1	B	1	C	0
34	B		D	0	B	1	D	0	D	0	B	1
35	D		D	1	D	1	D	1	D	1	D	1
36	A		A	1	A	1	C	0	A	1	A	1

37	D		B	0	C	0	C	0	D	1	C	0
38	A		B	0	A	1	A	1	A	1	A	1
39	B	Sustain	A	0	D	0	A	0	C	0	D	0
40	D		D	1	D	1	D	1	D	1	D	1
41	B	Sustain	D	0	D	0	B	1	D	0	B	1
42	D	Sustain	A	0	C	0	A	0	C	0	A	0
43	A		C	0	A	1	B	0	B	0	B	0
44	B		C	0	B	1	B	1	B	1	B	1
45	C	Sustain	C	1	A	0	C	1	D	0	D	0
46	A		A	1	A	1	D	0	A	1	A	1
47	C		A	0	C	1	D	0	D	0	D	0
48	D		D	1	A	0	D	1	D	1	A	0
49	B		A	0	B	1	B	1	A	0	A	0
50	D		B	0	A	0	A	0	C	0	A	0
51	D		C	0	D	1	D	1	D	1	D	1
52	D		D	1	D	1	D	1	D	1	D	1
53	A		C	0	A	1	A	1	A	1	A	1
54	C		C	1	C	1	C	1	C	1	D	0
55	D		D	1	D	1	D	1	D	1	D	1
56	D		D	1	D	1	D	1	D	1	B	0
57	D		B	0	B	0	D	1	D	1	D	1
58	D		A	0	D	1	D	1	A	0	A	0
59	A		A	1	D	0	A	1	A	1	A	1
60	D		D	1	D	1	D	1	D	1	B	0
61	B		B	1	B	1	B	1	B	1	C	0
62	D		A	0	A	0	D	1	A	0	A	0
63	D		D	1	D	1	C	0	D	1	D	1
64	A		C	0	C	0	A	1	A	1	C	0
65	D		D	1	D	1	D	1	D	1	D	1
66	D		D	1	D	1	D	1	D	1	D	1
67	A		A	1	A	1	B	0	A	1	A	1
68	D		D	1	D	1	D	1	D	1	A	0
69	B		B	1	D	0	B	1	B	1	B	1
70	A		A	1	A	1	B	0	B	0	A	1
71	B	Sustain	D	0	D	0	C	0	D	0	D	0
72	D		D	1	D	1	D	1	D	1	D	1
73	C		C	1	C	1	A	0	C	1	C	1
74	D		C	0	C	0	B	0	C	0	C	0
75	D	Sustain	D	1	B	0	D	1	D	1	D	1
76	A		A	1	C	0	B	0	C	0	D	0
77	D		D	1	D	1	D	1	D	1	B	0
78	A		A	1	A	1	B	0	A	1	A	1

79	A		A	1	A	1	C	0	A	1	A	1
80	D		C	0	D	1	D	1	A	0	A	0
81	D		A	0	A	0	A	0	A	0	C	0
82	D		D	1	D	1	D	1	A	0	A	0
83	C		C	1	B	0	A	0	B	0	C	1
84	A		A	1	A	1	A	1	A	1	A	1
85	A		A	1	C	0	C	0	A	1	B	0
86	A		A	1	D	0	C	0	C	0	A	1
87	D		D	1	D	1	D	1	D	1	D	1
88	B		B	1	B	1	B	1	A	0	B	1
89	C		D	0	C	1	D	0	D	0	D	0
90	B		B	1	C	0	B	1	C	0	C	0
91	D		D	1	D	1	D	1	D	1	D	1
92	A	Override +1pt Answer C	D	0	C	0	C	0	D	0	D	0
93	B		B	1	B	1	B	1	B	1	B	1
94	A		A	1	B	0	B	0	B	0	A	1
95	D		A	0	D	1	D	1	D	1	D	1
96	A		D	0	A	1	D	0	D	0	D	0
97	C		A	0	A	0	C	1	A	0	C	1
98	C		C	1	C	1	C	1	C	1	C	1
99	D		A	0	A	0	A	0	A	0	A	0
100	D		D	1	D	1	D	1	D	1	D	1
Original Score	100		62		69		67		64		62	
Original # of Wrong Answers			38		31		33		36		38	
Updated Wrong Answers			37		29		31		35		36	
Qualified Test Questions considered for scoring	95		95		95		95		95		95	
Point Value for Each Qualified Test Question	1.053		1.05263		1.05263		1.05263		1.05263		1.05263	
New Number of Correct Answers			58		66		64		60		59	

New Score			61.053		69.474		67.368		63.158		62.1	
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Preliminary

ELIGIBILITY LIST

POLICE OFFICER -ENTRY LEVEL



WRITTEN EXAMINATION HELD :
ELIGIBILITY LIST EXPIRES:

April 18, 2026
April 18, 2027



RANK	LAST NAME	FIRST NAME	CERTIFIED? YES OR NO	RAW SCORE	MILITARY POINTS	PHYSICAL ABILITY	TOTAL SCORE
1	Harrell	Scott	Certified	85		Pass	85
2	Mungia	Erik	Certified	75		Pass	75
3	Hinojosa	Austin	Academy	84		Pass	84
4	Martinez	Jeramie	Academy	78		Pass	78
5	Meyer	Michael		88		Pass	88
6	Simmons	Christopher		81	5	Pass	86
7	Bolin	Aaron		85		Pass	85
8	Ramirez	Oscar		80	5	Pass	85
9	Smalls	Jordan		78	5	Pass	83
10	Rios	Mario		82		Pass	82
11	Avila	Joseph		81		Pass	81
12	Henderson	Ja'Marion		80		Pass	80
13	Carter	Lemorra		80		Pass	80
14	Sanchez	Jose		74	5	Pass	79
15	Withers	Caleb		78		Pass	78
16	Bennett	Kassidee		71		Pass	71
17	Whittington	Mckade		71		Pass	71
18	Jackson	Kamani		70		Pass	70
19	Garcia	Casey		70		Pass	70

Certificate

I certify that a copy of the PRELIMINARY Eligibility List for Police Officer - Entry Level was placed in the City Bulletin Boards on Saturday, April 18, 2026 on or before 5:00 p.m.

Crissy Naranjo

Crissy Naranjo, Civil Service Director



MEETING MINUTES
APRIL 13, 2026

SEABROOK CIVIL SERVICE COMMISSION
MEETING

Crissy Naranjo called the Seabrook Civil Service Commission to order at 5:45 p.m. in the Council Chambers in Seabrook City Hall. Present were Kylie Wilson, Steven Dean, Ashley Gadd, Crissy Naranjo

1. PUBLIC COMMENTS AND ANNOUNCEMENTS

2. NEW BUSINESS

- 21 Consider and take, if appropriate, action on an appeal by Kimberly Boniface, Derrick Christensen, and Rebecca Ojeda to challenge certain question(s) on the promotional examination for the rank of Sergeant administered on March 07, 2026.

Motion: To eliminate questions 16, 17, 18, 19 and 20 from the sergeant promotional exam.

Made By: Member of Civil Service Commission Wilson
Seconded By: Member of Civil Service Commission Dean
Vote: **Passed** unanimously by all present

Motion: To sustain questions 39, 41, 42, 45 from the sergeant promotional exam.
Made By: Member of Civil Service Commission Wilson
Seconded By: Member of Civil Service Commission Dean
Vote: **Passed** unanimously by all present

Motion: To sustain question 71 from the sergeant promotional exam.
Made By: Member of Civil Service Commission Dean
Seconded By: Member of Civil Service Commission Wilson
Vote: **Passed** unanimously by all present

Motion: To sustain question 75 from the sergeant promotional exam.
Made By: Member of Civil Service Commission Dean
Seconded By: Member of Civil Service Commission Wilson
Vote: **Passed** unanimously by all present

Motion:	To overturn question 92 from the sergeant promotional exam.
Made By:	Member of Civil Service Commission Wilson
Seconded By:	Member of Civil Service Commission Dean
Vote:	Passed unanimously by all present

3. ROUTINE BUSINESS

3.1 Approve the December 18, 2025 Civil Service Commission Meeting minutes.

Motion:	To Approve
Made By:	Member of Civil Service Commission Wilson
Seconded By:	Member of Civil Service Commission Dean
Vote:	Passed unanimously by all present

4. ADJOURN

Motion:	To Adjourn
Made By:	Member of Civil Service Commission Wilson
Seconded By:	Member of Civil Service Commission Dean
Vote:	Passed unanimously by all present

APPROVED: _____
Chair

DATE: _____

ATTEST: _____
Crissy Naranjo, PSHRA-SCP, SHRM-CP
Human Resources/Civil Service Director