

Seabrook Civil Service Commission Meeting
Minutes of December 7, 2015
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The Seabrook Civil Service Commission held a meeting on Monday, December 7, 2015 at Seabrook City Hall, 1700 First Street, Seabrook, Texas to discuss, and if appropriate take action on the items listed below.

THOSE PRESENT WERE:

NATALIE PICHA	CHAIR
JOHN CHISLER	VICE -CHAIR
JOE WINTER	COMMISSIONER
JOYCE BICE	CIVIL SERVICE DIRECTOR

ADDITIONAL ATTENDEES:

Will Haskett
Kimberley Doubles
Larry Moore

Attended December 8, 2015

Chairman Picha convened the meeting at 4:01 p.m.

Attachment 1

1. Discuss and consider for possible action to approve the minutes of the October 26, 2015, Civil Service Commission meeting.

Motion was made by Commissioner Winter and seconded by Vice-Chair Chisler to approve the minutes of the October 26, 2015, Civil Service Commission meeting as written.

MOTION CARRIES UNANIMOUSLY.

Attachment 2

2. Consideration and appropriate action, if any, to consider the appeals of William Haskett, Kimberly Douglas, James Hill and Larry Moore to challenge certain question(s) on the promotional examination for the rank of Sergeant administered on November 30, 2015, and appropriate action as necessary.

There was some discussion requested from the testers. William Haskett stated he wrote arguments for sections he had concerns with and Kim Douglas stated she challenged 20 questions

EXECUTIVE SESSION

Section 551.072

3. Consultation pursuant to Section 551.072, Texas Government Code, in connection with the substantive and procedural aspects of a challenge to and appeal from the promotional test for the rank of Sergeant administered on November 30, 2015. Attorney will be available to provide legal advice and counsel if needed.

Natalie Picha announced that the Commission was breaking into Executive Session at 4:09 pm

The Commission recessed at 5:50 pm, and agreed to resume at 4:00 PM on Tuesday, 12/8/15.

EXECUTIVE SESSION RESUMED

The Commission resumed Executive Session at 4:00 pm on Tuesday, December 8, 2015 at 4:00 PM.

OPEN SESSION

Chair Picha resumed Open Session at 5:52 pm on October 8th, 2015.

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Chair Picha stated that she was very impressed with the level of knowledge, and very grateful to the time and notes with all of the background that was provided to each of the challenges. She stated that each question that was challenged by only one tester was sustained and that each question that was challenged by more than two of the testers was evaluated. Vice-Chair Chisler stated that he admired their service and Joe Winters stated that he respects the fact that they deal with real-life experiences.

Chair Picha read the following results of the evaluation:

Question Number	Final Ruling
4	Sustained
6	Sustained
10	Sustained
13	Sustained
14	Sustained
15	Overruled
18	Overruled
23	Sustained
24	Sustained
25	Overruled
26	Overruled
28	Sustained
30	Sustained
31	Sustained
33	Sustained
36	Sustained
48	Sustained
53	Sustained
61	Sustained
66	Sustained
67	Sustained
71	Sustained
85	Sustained
86	Sustained
87	Sustained
92	Sustained
95	Sustained
98	Sustained

4. Consideration and appropriate action, if any, to consider approval of a certified list for the promotional examination for the rank of Sergeant administered on November 30, 2015.

There was some discussion, as State Statute 143.033, Promotional Examination Grades, (b) states "Each police officer is entitled to receive one point for each year of seniority as a classified police officer in that department, with a maximum of 10 points." Under the state statute, scoring for this promotional exam for William Haskett, placed him with a raw score of 71, plus 9 seniority points, would give him a final score of 80.

Motion was made by Chairman Chisler and seconded by Joe Winter to certify the Eligibility List naming William Haskett on the certified list

MOTION CARRIES UNANIMOUSLY,

- 76 5. Consider future meeting dates and agenda items.
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78 There was some discussion concerning future meeting dates and it was discussed that we must meet
79 in January to elect a Chair and Vice-Chair. The decision was to address the meeting date in January
80 2016.
81

- 82 6. Adjourn
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84 Motion was made by Vice-Chair Chisler and seconded by Commissioner Joe Winter to
85 adjourn.
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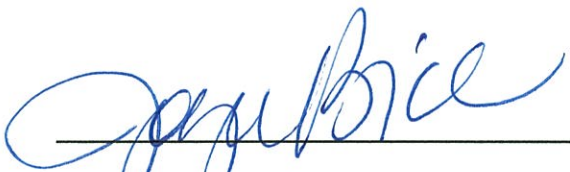
87 **MOTION CARRIES UNANIMOUSLY.**
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89 The meeting was adjourned at 6:05 p.m.

90 APPROVED THIS 11TH DAY OF January, 2016.
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94 Natalie, Chair

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98 Joyce Bice, Civil Service Director
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